

### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

Details of Familiarisation program conducted during the year ended 31 March 2026

During the Year, The Board members visited one of the plants of the company situated at Chamarajanagara, Mysore and were apprised with the overview of its operations, human resource, production, future strategy, research and development by the plant head. The Board holds the strategy meetings from time to time to review long term growth/plans of the Company. The Board will also be apprised regularly of all regulatory and policy changes relevant to the business. The familiarisation programmes for the Independent Directors forms part of quarterly board meetings of the Company.

The details of familiarisation/ training programs attended by independent directors of the Company during the period 31.03.2026 are as follows:

#### **1. Number of programmes attended by independent directors from 01.04.2025 to 31.03.2026**

<b>Name of the Independent Director</b>	<b>Nature of Industry &amp; outlook, Business model and overview of business units, technical specifications, viability in global market etc. (Number of programmes)</b>	<b>Strategy (Number of Programmes)</b>	<b>Total no. of programmes held till 31.03.2026</b>	<b>Total no. of programmes attended till 31.03.2026</b>
Anup Kumar Bhat	1		1	1
Seepalathur Ganapathiramaswamy Murali	1		1	1
Alexander Koshy	1		1	1
Poornima Ranganath	1		1	1

#### **2. Number of hours spent by Independent Directors in such programmes**

<b>Name of the Independent Director</b>	<b>the Nature of Industry &amp; outlook, Business model and overview of business units, technical specifications, viability in global markets etc. (in hrs)</b>	<b>Strategy (in Hrs)</b>	<b>Total Programmes held (Till 31.03.2026) (in hrs)</b>	<b>Total cumulative Programme attended (Till 31.03.2026) (in hrs)</b>
Anup Kumar Bhat	4	1	5	5
Seepalathur Ganapathiramaswamy Murali	4	1	5	5
Alexander Koshy	4	1	5	5
Poornima Ranganath	4	1	5	5

The Independent Directors are also made aware of their rights/ roles/ responsibilities at the time of their appointment/ re-appointment through a formal letter of appointment and at periodic intervals.